



LIFESTUDENT DIRECTOR:

POSITION TYPE: Full Time/Director
CAMPUS: TBD
REPORTS TO: Campus and Central Ministries Pastors

Summary

The LifeStudent Director is responsible for all aspects of ensuring the spiritual growth and development of students from 6th through 12th grades. They will cast vision, protect culture and champion the programming of the Student Ministry of their campus in step with the central LifeFamily team.

Position Description: The Ideal Candidate will be...

- **A Proven Coach** – Someone who has the track record and desire to coach and develop others. If your ministry heart beats to identify, recruit, develop, coach, and empower others to “be in the game,” this might be a great opportunity.
- **A Chief Connector** – This will be someone who is people-oriented and can quickly identify where a student is on their spiritual journey and connect them in the right environments and relationships to take their next steps on their transformation journey with Jesus.
- **A Ministry Sponge** – Someone who has their pulse on what’s working in student ministry today. They will also have a tendency to think outside of the box and not be afraid to approach ministry in a way that will be sure to resonate with their local community. They will work closely with the LifeStudent Directors from other campuses and the NextGen Central Ministry team to implement strategy and cast vision that flows from the core of LifeFamily.
- **A Futuristic Thinker** – Someone who has their pulse on what’s next in the world of kids ministry. They will have the ability to see outside of their own silo and speak in to the ministry of their campus and LifeFamily at large.
- **A Growing Technician** – The ideal candidate will be someone who is deeply committed to learning and growing in all things student ministry. They will identify as a life-long student of their craft, leadership development and faith.
- **A Thoughtful Leader** – Someone who makes decisions in a timely manner that reflects the vision and values of LifeFamily. They will design clear courses of action and implement steps with measurable goals that move the ministry forward.
- **A Leader’s and Parent’s Mentor** – The ideal candidate will be someone who is a steady team manager and proven mentor to leaders and parents. They will have the ability to pull the most out of their volunteers while also creating an environment that builds and communicates consensus, symmetry and integration across LifeFamily.

The LifeStudent Director's Responsibilities Include:

- Constant identification, recruiting, equipping, and onboarding of new LifeStudent leaders.
- Create engaging Sunday and/or midweek student services with relevant teaching, dynamic worship, and compelling group discussions.
- Create an environment that attracts students and new LifeStudent Dream Team members.
- Implementing and overseeing the central vision, mission, and strategy for LifeStudents at LifeFamily.
- Assist in developing and implement strategies, budgets, and goals for growing LifeStudents.
- Work with other campus staff, LifeStudent Directors, and the Central Ministry Team to develop, implement, and execute curriculum, events, strategy, and vision for LifeStudents.
- Seek to develop relationships with families and connect with parents and students regularly on Sunday mornings and throughout the week via coffees, lunches, phone calls, etc.
- Implement systems and processes that lead people from being consumers to contributors.
- Oversee systems for background checks, safety and security procedures, scheduling, training, and care of volunteers.
- Provide Dream Teams with current ministry best practices and standards.
- Develop and maintain safe, clean, and aesthetically pleasing ministry environments.
- Communicate consistently with parents and provide the tools they need for the spiritual development of their students.
- Provide opportunities for involvement in outreach to the community, and connection with local strategic partners.
- Provide leadership, direction, training, and oversight for the LifeStudent Dream Team.
- Assist in the creation of special events such as One Night, LifeStudents Summer Camp, mission trips, etc. with the Central Ministry Team and other LifeStudent Directors.

Knowledge, Skills, and Abilities:

- Ability to display visionary and strategic leadership in executing ministry responsibilities, including understanding how and when certain tasks should be delegated to others.
- Exceptional degree of discernment, judgment, critical thinking, problem-solving, and the ability to maintain the highest degree of confidentiality.
- Desire to be part of team in order to implement LifeFamily goals, strategy, and systems.
- Must demonstrate the ability to disciple others, develop and manage teams, and wisely navigate challenging issues.
- Ability to effectively handle multiple projects.
- Ability to be self-sufficient, independent, and resourceful.
- Must have authentic personal humility, coupled with confidence in calling and abilities.
- Must demonstrate excellent verbal, written, and interpersonal communication skills.
- Must be adaptable to change with short notice.
- Able to prioritize relationships without neglecting processes and systems.
- Skilled in recruiting, training, developing, and leading volunteers teams.
- Desire to disciple, pour into, and counsel leaders, students, and parents.