



LIFEKIDS DIRECTOR:

POSITION TYPE: Full Time/Director
CAMPUS: TBD
REPORTS TO: Campus and Central Ministries Pastors

Summary

The LifeKids Director is responsible for all aspects of ensuring the spiritual growth and development of children ages birth through 5th grade in a fun, high-energy environment. This includes curriculum implementation, volunteer recruitment and development, group management, and the operational oversight necessary to ensure successful and constantly improving weekend and mid-week children's experiences and special events.

Position Description: The Ideal Candidate will be...

- **A Proven Coach** – Someone who has a desire to coach and develop others. If your dream role is to be the up front leader and communicator in kids environments, this might not be the role for you. However, if you want to identify, recruit, develop, coach, and empower others to “be in the game,” this might be a great opportunity.
- **A Chief of All Things Kids** – Someone who sees the big picture clearly. They will have a deep understanding of developing sticky ministry systems, processes and coaching the personnel it takes to maintain a world class kids ministry from birth through 5th grade.
- **A Ministry Sponge** – Someone who has their pulse on what's working in kids ministry today. They will also have a tendency to think outside of the box and not be afraid to approach ministry in a way that will be sure to resonate with their local community. They will work closely with the LifeKids Directors from other campuses and the NextGen Central Ministry team to implement strategy and cast vision that flows from the core of LifeFamily.
- **A Futuristic Thinker** – Someone who has their pulse on what's next in the world of kids ministry. They will have the ability to see outside of their own silo and speak in to the ministry of their campus and LifeFamily at large.
- **A Growing Technician** – The ideal candidate will be someone who is deeply committed to learning and growing in all things kids ministry. They will identify as a life-long student of their craft, leadership development and faith.
- **A Thoughtful Leader** – Someone who makes decisions in a timely manner that reflects the vision and values of LifeFamily. They will design clear courses of action and implement steps with measurable goals that move the ministry forward.
- **A Leader's and Parent's Mentor** – The ideal candidate will be someone who is a steady team manager and proven mentor to leaders and parents. They will have the ability to pull the most out of their volunteers while also creating an environment that builds and communicates consensus, symmetry and integration across LifeFamily.

The LifeKids Director's Responsibilities Include:

- Constant identification, recruiting, equipping, and onboarding of new LifeKids leaders.
- Create an environment that attracts families and new LifeKids Dream Team members.
- Work with other Campus Pastor, campus staff, LifeKids Directors, and the Central Ministry Team to develop, implement, and execute curriculum, events, strategy, and vision for LifeKids.
- Seek to develop relationships with families and connect with parents and children regularly on Sunday mornings and throughout the week via coffees, lunches, phone calls, etc.
- Implement systems and processes that lead people from being consumers to contributors.
- Oversee systems for background checks, safety and security procedures, scheduling, training, and care of volunteers.
- Provide Dream Teams with current ministry best practices and standards.
- Develop and maintain safe, clean, and aesthetically pleasing ministry environments.
- Communicate consistently with parents and provide the tools they need for the spiritual development of their children.
- Provide opportunities for involvement in outreach to the community, and connection with local strategic partners.
- Provide leadership, direction, training, and oversight for all LifeKids Dream Team members.
- Ensure LifeKids is fully staffed each week for Sunday, mid-week, or special events.
- Maintain and wisely manage related budgets and ministry spending.

Knowledge, Skills, and Abilities:

- Ability to display visionary and strategic leadership in executing ministry responsibilities, including understanding how and when certain tasks should be delegated to others.
- Exceptional degree of discernment, judgment, critical thinking, problem-solving, and the ability to maintain the highest degree of confidentiality.
- Desire to be part of team in order to implement LifeFamily goals, strategy, and systems.
- Must demonstrate the ability to disciple others, develop and manage teams, and wisely navigate challenging issues.
- Ability to effectively handle multiple projects.
- Ability to be self-sufficient, independent, and resourceful.
- Must have authentic personal humility, coupled with confidence in calling and abilities.
- Must demonstrate excellent verbal, written, and interpersonal communication skills.
- Must be adaptable to change with short notice.
- Able to prioritize relationships without neglecting processes and systems.
- Skilled in recruiting, training, developing, and leading volunteers teams.
- Desire to disciple, pour into, and counsel leaders, children, and parents.